

Values of Islamic piety impact on Islamic job satisfaction of the addicts for material and spiritual treatment- A comparison precept between Japan and Malaysia

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Abstract: The aim of this study was to determine values and analysis of Islamic piety impact on Islamic job satisfaction for the addicts between in Toyama, Japan and in Rawang, Malaysia. Analysis is using ordinary least squares with 280 the addicts among them majority permanent resident in Japan who work with car industry in Toyama, Japan and small and medium businesses in Malaysia. The outcomes indicated that the values of Islamic piety are significantly positive impact along the Islamic job satisfaction on small and medium businesses and in auto manufacture for Japan. It means needing to establish and internationalization the Islamic values in the work place in order the addicts feel material and spiritual satisfaction together.

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Keywords: Islamic piety, material and spiritual treatment, drug addicts, values, Islamic job satisfaction.

1. Introduction

Toyama is located approximately in the center of Honshu, Japan. It is a topographically impressive prefecture. Additionally, History says it is strongly related to the development of cutting-edge science in Japan. On the other hand, Rawang in Malaysia is a vibrant and diverse multi-racial town since the early-20th century. The borders of Rawang, have greatly expanded to encompass the rubber estates outside Serendah to the north between Bukit Beruntung and Bukit Sentosa. In the fact drug addiction has long been part of the ethnic traditions in Japan (Hannan, 2014). New Kampo drugs are regulated as western drugs in Japan (KITAGAKI Kumihiko, 2011). Common discussion is based on the field facts that Toyama has some formal and informal religious educational institutions. In Toyama, there is little traditional education system like traditional and modern pattern as an education scheme for drug addiction control (Otsuka K., 2010). Second hand car is one of the business sectors that occupied by Toyama society. Side by side, Religious environment, quite a respectable number of drug addiction centers and religious schools are available in Rawang, Malaysia. It implies the real truth that the values of religion have been implemented in their employment activities (Hannan, 2015). Nevertheless, this is even a big question whether the behavior of Toyama' the addicts or Rawang itself will be the same when they were as the drug addicts of the auto car industry or small and medium enterprise. What are factors influenced of Islamic piety values of acted Islamic job satisfaction of the working drug addicts in Toyama and Rawang?

To compare the influence of Islamic religious piety on Islamic job satisfaction of the working drug addicts between Toyama and Rawang. Values of piety which is included in their believing in faith as Islam can provide the highest job satisfaction in their employment in the workplace. Research on job satisfaction for the addicts in Islamic values context is even really uncommon. The researchers have been centered more on job satisfaction by traditional values or on the Islamic manner of spirit. Literally, study showed that there are significant differences about Islamic and conventional opinions about the job satisfaction concept. Job satisfaction in conventional beliefs concept is a sensation of turmoil that is felt by somebody because it extended to his expectations. As, for instance, Islam considers job satisfaction is only single component in the overall goals of human spirit. Islam puts job satisfaction is a minuscule percentage of the joy because the true satisfaction will be felt by an individual when a man gets to both his goal in the universe and in the hereafter. Imam al-Gazali states that a man would attain the highest satisfaction when he able to imitate Allah's nature, such as compassion, love, honesty and the rest in the same way (Yusuf, 2014). It is ground that religious value not only influence work output for the addicts but also the quality of life of any person. It implies that any person who holds a balanced life both materially and spiritually and as he or she will experience the highest satisfaction in all the areas of their spirits as comfortably (Fadzli, 2011).

2. Materials and Methods

Islamic Treatment for drug addiction model are practicing in Rawang, Malaysia and it makes efforts both on the addicts between Japan and Malaysia.

Methods

Qualitative with field study methods is observed entire of this research. There was 365 units car auto industry with a number of addicts worker where the population is spread over 2 territories in the cities (Toyama and Rawang). Granting to the research Table, at the 10% error rate, then be determined sample of 280 the drug addicts who play in the auto car industry in Japan and small medium and enterprise in Malaysia. The number of respondents is determined proportionally between two districts in making cars. The drug addicts were selected for this study who work at the cutting, sewing, computer car operator and small, medium and enterprises. The questionnaire was set by using scale 5 Likert with a value of 1 strongly disagree and 5 strongly agree. Values of Islamic piety are developed in two phases but 10 items with questions based on the thought Antonio (2012) and Qardhawi (1997: 110). Therefore, Islamic job satisfaction for the addicts revealed in 19 items with questions based on the idea of Imam al-Gazali. Ordinary Least Squares were used in the research to process data.

3. Results and Discussions

Value on Islamic on Islamic piety on Job Satisfaction for the addicts precept between Japan and Malaysia

The value for variable values of Islamic piety is significantly 0.01. It implies that the value of Islamic piety partially significant effect on Islamic job satisfaction along the drug addicts who work in the auto industry as well as small medium enterprises. The correlation between job satisfactions with Islamic piety is 0.341. In other hand, when the addicts understanding of the values of religion is becoming increasing. At last, the drug addicts feel more or less satisfaction in his work can be increased. The findings of this research indicate then the drug addicts understand the genuine significance of the employment in which the works are not only important as a origin of normal lifestyle but also meaningful for full of heartiest contents. With a view to consisting and persisting happy life help them to get the achievement of morality were in the broad swing of the mankind of the freaks. Man must cultivate a sense of love to arrive at a certain level. Believing without effort, knowing without doing is meaningless. This means that piety, knowledge does not simply end with knowing, but must be carried out so that the addicts can experience the real appreciation of basic belief of Islam, the sweetness of faith. Patience,

steadfastness, gentleness, compassions, fairness, gratitude, prioritizes virtues. In the last, the addicts are happy to sacrifice for others as their norm, character and conduct. Moreover, Imam al-Gazali also revealed that the origin of the highest gratification of an individual is when the individual interested is capable to know Allah *swt* more steadily and closely. A really firm belief that Allah *swt* exists where Allah *swt* is the only protector, Allah *swt* is the giver of sustenance true and He would erode all the uncertainties and concerns of the freaks in the world live in their spirits. Consider that everything is starting to throw them the happy, sincerity and peace of spirit. It is ultimately the person concerned will feel the highest gratification. Allah *swt* has described one of the highest key of satisfaction for the addicts in the Quran. They do repent and make amends and hold tight to the faith of Allah *swt* and sincerely they are making on their religion for getting worldly and after worldly success in their lifetimes as comfortably.

In this respect, sincerity is a key for the freaks to acquire the highest satisfaction for them. Without sincerity the addicts will experience anxiety and impatience in their lifetime. Worldly effects are not inevitably going to yield a great deal of gratification if the center of the addicts had concerns. It effects sincere and clever grateful for totally surrendered onto Allah *swt*. The findings of this survey are consistent with findings which positive values of piety that impact significantly on the orientation of the arduous work and work ethic. They (the addicts) made heavy work as a sort of self-sacrifice for Allah *swt*. An agreement of the Islamic values of piety can reduce the propensity of the drug addiction to run consistently in the auto car industry or small and medium enterprises. It found Islamic values of piety in a positive effect on organizational commitment, business involvement, job satisfaction and productivity. The Islamic values of piety for the addicts were more overt in the workplace and more devoted to religious belief. The Islamic treatment for addiction concerned will feel the satisfaction in the work and the degree of work productivity also increased. It values of piety were positively correlated with the drug addicts performance. Confidence works enlarges strengthen in order to advance the drug addicts to make hard work in their domain of employment either in auto car industry or small, medium enterprise. The effect of hard work gave birth to them (the addicts) to high work performance. The consequences of the interview are equated with the drug addicts who have worked more than 10 years. It has discovered a number of reasons that the drug addicts choose to play in the same auto car industry or small and medium enterprises. Because of the drug addicts have a really honest relationship with the

proprietor of the company auto car or small, medium and enterprise. The drug addicts feel that the auto car industry or small and medium enterprises has helped and care for their folks, the auto car industry or small and medium enterprise has financed their house and that is why even if prices continue to rise they never missed. Industry has often given a helping hand to the family, it often reminds their (the addicts) the drug addicts to take away the obligatory prayers. At the time of prayer time has arrived, the owners often ask any the addicts to establish all perform in the obligatory prayers. This term progresses to them prefer to loyal to the auto car industry or small and medium enterprises, although they do not require to shift to others. They (the addicts) have the perception that the other places cannot deteriorate their worship, the auto car industry or small and medium enterprises separates dormitory male and female. The drug addicts feel happy if dormitory men and adult females are divided so that they feel free to move, the auto car industry or small and medium enterprises either regularly organize recitation or in weekly for relieving and eradicating their feeling of tenseness. Auto car industry or small and medium enterprises frequently gathering and tea break. It is really a very simple action but can mellow out a relationship between the proprietor and the drug addicts, Auto car industry or small and medium enterprises makes the rulers that the drug addicts can work the same station with their better halves. As a consequence, the drug addicts feel happy to be able to oversee and protect each other. In concert with the spouse more values than wages, the business owners are well integrated known about faith. It is caused the drug addicts feel that the workplace is conducive. The addicts satisfaction is not solely the pursuit of worldly by higher wages, but also moral and spiritual satisfaction in the workplace by

the values of Islamic piety and concern in all the fields of human spirits.

4. Conclusion

With today's rapidly progressing the drug abuse problems could become a serious issue is not only in Toyama in Japan or Rawang in Malaysia but also anywhere in the globe. In society to eradicate this problem the results have shown the statistical examined that values of Islamic piety as treatment considering for the addicts of Japan and Malaysia have been proven model where religious feelings and practice on them significantly positive effect on Islamic job satisfaction in both manners between materially and spiritually. It is not only ideal way life-long practice of them, but also cause for fulfilling the obligation to Allah *swt* as good etiquette and sort of feeling gratitude to Allah *swt*. Bearing the above qualification in mind, values of Islamic piety impacted, on the one hand, and job satisfaction for the addicts, on the other hand. Worthy of special attention for this two variable have strong alliance that gradually developed between Toyama in Japan and Rawang in Malaysia. In the end, they are the piety of Islamic faith in the drug addicts eye what they confers credibility upon on strong commitment for obvious instance of religious concentration.

Table 1 shows the respondents Characteristics.

Respondents are 365 units but only 280 addicts who meet the criteria and 11 questionnaires rejected because not all items are answered and there was some respondents did not meet predetermined requirements. The drug addicts are working permanently in the car business as well as in small, medium and enterprises. Drug addicts level of addictions between Japan and Malaysia whom are treated as respondents.

Table 1. Respondents (the addicts) Characteristic between car industry and small, medium and enterprise

No	Gender	Age	Addiction Level	Experience	Turn over	
1	Male addicts (90.00%)	13-19 (15.8%)	Primary level (31.5%)	< 1 year (29.9%)	1 Year	1 Year
2	Female addicts (10.00%)	20-26 (35.3%)	Secondary level (48.7%)	1-3 years (47%)	35.3%	20.7%
3		27-33 (18.1%)	Tertiary level (18.2%)	4-6 years (12.1%)		
4			Destroying level (1.00%)	> 6 years (21%)		

Source: Researcher 2015

Table 2 shows the value of Islamic piety has a significant positive effect on Islamic job satisfaction.

The results shows that at 95% confidence level, values of Islamic piety impact statistically have significant partial effect on Islamic job satisfaction who work in car industry and small, medium and enterprise.

It is justified correlation by observing the value of Durbin Watson (DW). From the estimation results obtained DW value of 1.701. With 5% of the obtained $\alpha = 1.54$, dL and $dU = 1.57$. Having compared the DW is in the region there is no autocorrelation. To see the problems of multi co-linearity then use the value of

R2. From the results obtained estimated value of R2 = 0.324. According Gujarati if the value of R2 is smaller than 0, 56 then there is no problem multi colinearity. To examine the level of significance value from the estimation results obtained significance value greater than 0.05, it means that the model of Islamic work

satisfaction is free from problem. R2 values in this study for 0.324. It means that the variation of the dependent variable explained by the independent variable of 32.4% and the rest is explained by variables that are not included in the study.

Table 2. Islamic Job Satisfaction Summary

Japan and Malaysia as sample	Std Error the Estimate	F Change	DF1	DF2	Durbin Watson	Co-linearity	
						Tolerance	VIP
Values of I.Piety job satisfaction	0.324	171.557	1	358	1.701	1.00	1.00

Source: Researcher 2015

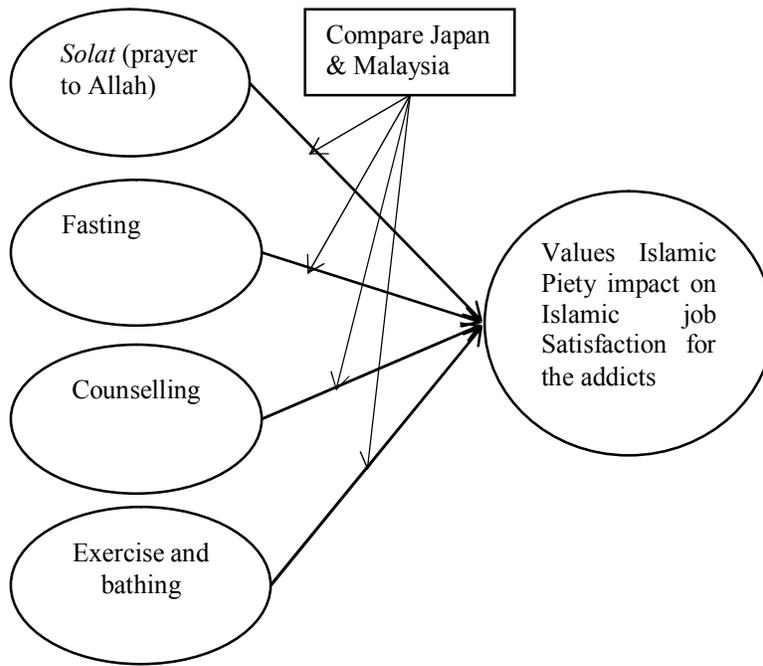


Figure 1: values of Islamic piety impact on Islamic job satisfaction for the addicts.

Normal P-P Plot of B7 ___Detroit's of life starts from secondary stage of drug-addiction

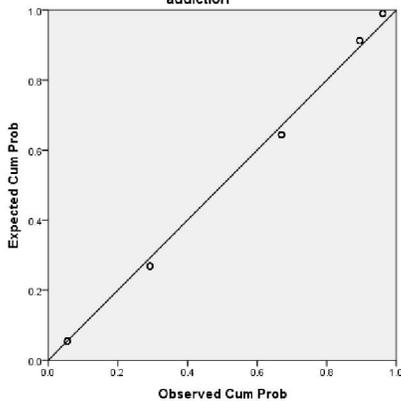


Figure 2

Normal P-P Plot of B1 ___Drug addiction is a brain disease which effects behaviour

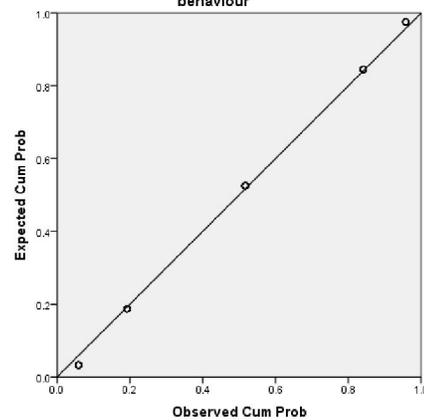


Figure 3

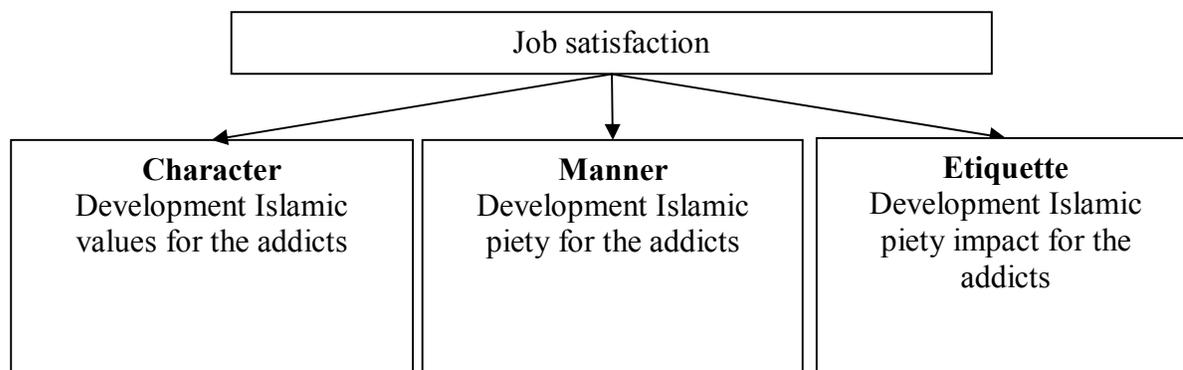


Figure 4: Job satisfaction

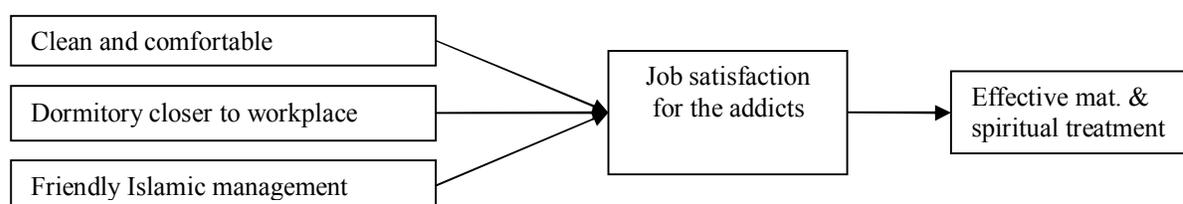


Figure 5: Work place for the addicts to treat them in material and spiritual way of treatment for job satisfaction

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